

School District of Rhinelander - Board of Education

Employee Relations Committee
Monday, April 7, 2025

Minutes

The meeting of the Employee Relations Committee was called to order at 5:00 p.m. on Monday, April 7, 2025, in the Professional Development Center – Rhinelander High School, 665 Coolidge Avenue, Rhinelander, WI.

Committee Chair Duane Frey led the Pledge of Allegiance.

Committee Members Present: Judy Conlin, Duane Frey, and Ron Lueneburg

Committee Members Absent: None

Others present at this meeting were: Superintendent, Eric Burke; School Board President, Ron Counter; Director of Learning Support, Richard Gretzinger; Director of Business Services, Robert Thom; Director of Human Resources, Michele Cornelius; Director of Instruction, Ryan Ourada; 6-12 Activities Director, Brian Paulson, Secretary/Deputy Clerk, Shelley Anderson, and Nina Hazelton. Sixteen other people were also present.

Comments/Report by the Chairperson

- No comments/reports were given.

Comments/Report by the Superintendent/Administration

- No comments/reports were given.

Citizens/Delegations

- No citizens/delegations wished to address the Committee.

Report, Discussion, and/or Action Topics

June 25, 2024, Committee Meeting Minutes

MOTION: R. Lueneburg, seconded by J. Conlin.

Accept the minutes of the June 25, 2024, committee meeting as printed.

J. Conlin abstained.

Motion passed with voice vote.

Consider Special Olympic Coach and Assistants Addition to Appendix A

MOTION: R. Lueneburg, seconded by J. Conlin.

Recommend the Board approve adding Special Olympic Head and Assistant Coaches to Appendix A.

The motion passed with a voice vote.

Consider Staff Salary Proposals for the 2025-2026 School Year

MOTION: R. Lueneburg, seconded by J. Conlin.

Recommend the Board approve the step movement on the existing pay scale for teachers in the 2025-26 school year and a 2.95% increase for all other employees.

Motion passed with voice vote.

Adjournment

MOTION: R. Lueneburg, seconded by J. Conlin.

Move to adjourn.

Motion passed with a voice vote at 5:12 p.m.